

Global Alliance for Care



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What is the Global Alliance for Care?

The **Global Alliance for Care (GAC)** is the first global multi-stakeholder community that facilitates and fosters spaces for collective action, advocacy, communication, and learning about care, its recognition as a need, as a work, and as a right. It is an articulation between governments, civil society, union associations, the philanthropic sector, international organizations, and academia seeking to advance the care agenda from the local to the global level.

Co-convened by the Government of Mexico through the National Institute for Women (INMUJERES) and UN Women, this ground-breaking global community was launched in the context of the Generation Equality Forum in 2021.

The Alliance seeks to address the **profound implications of the unequal distribution of care** on gender justice, women's empowerment, and the well-being of all persons. The current social organization does not provide sufficient, quality and accessible support for those who require care. Due to prevailing gender norms, care and domestic work are still primarily provided by women and girls, who **spend triple the amount of time** on this work than men and boys. This burden severely hinders their life potential and their economic and social development.

Thus, the GAC has issued an urgent call to stakeholders to take concerted action to reduce inequalities and promote a cultural transformation with regard to care. This involves guaranteeing the 5R of care: **Recognition, Reduction, Reward, and Redistribution** of care work, as well as decent working conditions and labor rights for care workers, including fair remuneration and labor **Representation**. It also means guaranteeing the right of those receiving care and support to relevant services, while preserving their right to autonomy, to choose how to care and to receive care.

OUR VISION

Through its partnerships, the Global Alliance for Care seeks to establish the care society as a new transformative paradigm to promote sustainable development, gender justice, women's autonomy, and the well-being of all persons. We aspire for the feminist care agenda to be fully installed globally by 2026; and for countries and their societies to integrate it into their policies by adopting normative changes, designing and implementing new policies, programs, and other measures, and creating appropriate budgets.

OUR PRINCIPLES

The Global Alliance for Care is a space for co-creation, cooperation, and collaboration to share good practices, engage in dialogues, and carry out advocacy and collective action, which considers its members' different roles in promoting the care agenda from the local to the global level.

OUR PREMISES

1

Reverse the current organization of care.

Building a new care system is urgent and critical to achieving a post-pandemic recovery with social justice, gender equality, and human rights.

2

Reduce gender inequality.

Care work should be redistributed among all individuals and sectors. The responsibility for care should not primarily fall on women, as this negatively impacts their well-being and development.

3

Implement a human rights approach.

The human rights of all care workers and all persons in need of care and support, as well as strengthening their organizations, is a priority.

4

Consider differentiated necessities.

Promoting an intersectional and contextual approach is necessary to transform the inequalities and disadvantages that affect people around the world.

5

Foster the 5Rs of care.

We must recognize, reduce, redistribute, reward, and represent care work and care workers.

6

Promote co-responsibility.

The government, the private sector, communities, families, and all adults are co-responsible for care work.

STRATEGIC AND PRIORITY AREAS



Learning, exchanging experiences, communities of practice, and sharing knowledge and data.



Advocacy, multilateralism, and international cooperation.



Communication and cultural change.

MEMBERSHIP BENEFITS

Be informed:

Find out about important developments and opportunities related to the care agenda.

Advocate:

Access key spaces and fora to position the care agenda globally and locally.

Learn:

Participate in horizontal learning and knowledge exchange about care policies, actions, and best practices.

Dialogue:

Start conversations, join discussions and campaigns, and pioneer new and transformative narratives on care.

Network:

Connect with actors and pioneers shaping the care agenda worldwide in diverse sectors.



JOIN US

The **Global Alliance for Care** invites governments, the private sector, academia, civil society organizations, international organizations, union associations, and multilateral agencies to be part of this global community.

To join or request more information please contact:

info@globalallianceforcare.org

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